

# 2021 Safety Report

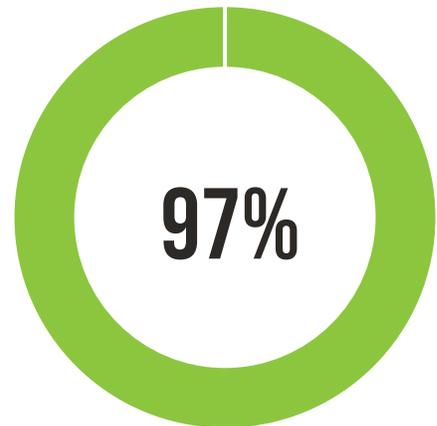
Chris Bergacs, Director of Safety & Logistics



Ensuring that each of us go home every day to our loved ones unscathed is the goal. We do so by believing that all occupational injuries and illnesses can be prevented. It is our goal to eliminate any foreseeable hazards that may result in personal injury/illness; property damage/loss; and business interruption caused by accidents, fires, or other hazards. It's important that we take time to think about a task by considering the hazards before starting it. We provide a combination of hands-on and classroom education in a multitude of languages, allowing each employee to have a complete understanding of how to perform tasks. We always communicate hazards to each other to ensure that our friends and coworkers recognize a hazard they may have not seen. Considering our environmental impacts, while being good neighbors to our local communities, is always a high priority for our organization. Keeping our minds focused on the tasks at hand ensures that we all go home safe at the end of the day.

## TRUCK SAFETY

Continuing our year-over-year safe driving record, Mazza Recycling's truck drivers drove over 900,000 miles while maintaining a 97% safety score for the third year in a row. This safety score incorporates dashcams footage reviewed by management, which collects speeding, harsh braking, and other telematic information. With the combination of this and our pre-and-post-trip vehicle inspection program, Mazza's Safety Management Score from the Federal Motor Carrier Safety Association also decreased.



## EMPLOYEE SAFETY

Individual employee safety is a top priority at all times. This is shown by the year-after-year trend of lowered rates of injury. Mazza recycling utilizes state-of-the-art training methods and materials to ensure the understanding of all policies and procedures in three different languages. These trainings include online and in-person training.

### INJURIES YEAR OVER YEAR



# We all go HOME safely

**H:** Have each other's backs  
**O:** Obey posted rules and signs  
**M:** Make sure to wear PPE  
**E:** Eliminate unsafe behaviors



## FACILITY SAFETY

Safety in the yard is not just about employee safety. Customers are a large factor in the overall safety of the facility, their personal safety, employee safety, and safety in our community. By properly communicating with customers, providing personal protective equipment to guests, and increasing signage, we accomplish our goal of protecting everyone who comes on site.

### Protecting MRF and Transfer Station Employees

We are increasing safety in recycling facilities through improved processing equipment, additional operating protocols, and efforts to reduce inbound contamination from recycling bins. This includes working with industry stakeholders and community groups to emphasize the need to recycle right.



Let's face it, the average person at home is often confused about what they can recycle. Sadly, this causes hazardous materials such as lithium batteries, fuels, chemicals, and fireworks to be mixed in with recycling or bulky waste. These types of hazardous items are the biggest threat to recycling centers and transfer stations. Fires can be started in a split second when heavy equipment or machinery attempts to handle these unsafe materials. Mazza utilizes a multi-layer inspection program to ensure the safety of the facility by having every load inspected upon arrival and by having the first team of inspectors on the MRF line watch for these hazards to remove dangerous items. On top of this, fire safety training is engrained into the supervisors and tip floor employees to ensure any hazard is immediately contained.