

# Safety Report

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We showed much progress in 2022 towards implementing best safety practices, thus increasing our overall safety culture. By increasing the frequency of safety trainings, providing different styles of protective clothing, and raising focus on keeping our employees safe, we were able to decrease potential risks to our workers. The waste industry and trucking industries are both in the top 10 most dangerous industries to work in annually. Decreasing risk to our employees and to the public is a core value we all work towards daily and take HOME with us. Our commitment to protecting the environment through proper inspections and maintenance is key to our success while we push towards decreasing our overall impact.

## TRUCK SAFETY

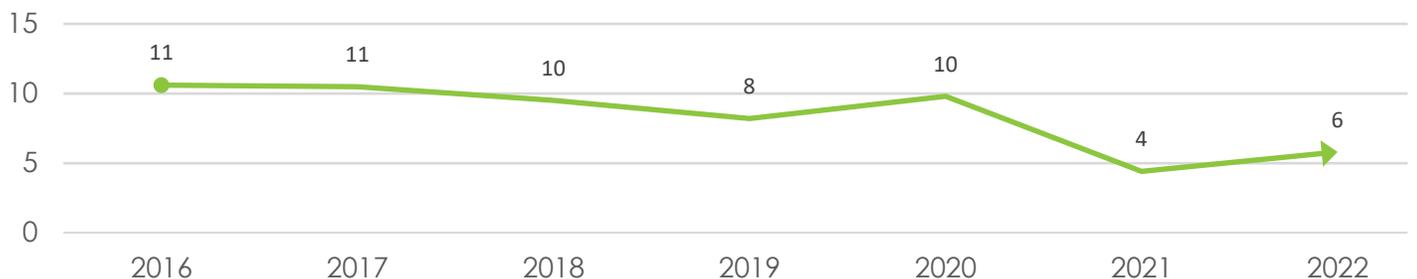
2022 was another year of decreasing our accident rate. With no DOT recordable accidents in 2022, we successfully completed 963,770 safe miles on the roads of New Jersey and Pennsylvania. By continuing to use our in-vehicle dash cams to help monitor drivers' behaviors, such as speeding, we are able to coach employees to decrease bad driving habits. This allowed us to maintain a 97% internal safe driving score. With an updated fleet of trucks, all less than 5 years old, we are able to maintain safe vehicles by performing a layered approach to inspections.



## EMPLOYEE SAFETY

Ensuring every employee makes it HOME the same way they came in to work is the most important task we do every day. Accomplishing that with so many moving parts and different people is not always an easy task. Increasing safety training frequency to include best practices above OSHA standards and non-required trainings is a must. Ensuring that employees are competent in the task that they are performing by using a combination of online and hands-on training is important to the success of our company. This dedication to the safety of our employees has a proven reduction of severe injuries to the staff.

### TOTAL INCIDENT RECORDABLE RATE



# We all go HOME safely

- H:** Have each other's backs
- O:** Obey posted rules and signs
- M:** Make sure to wear PPE
- E:** Eliminate unsafe behaviors



## FACILITY SAFETY

With a few hundred trash and recycling trucks visiting Mazza every day, ensuring customer safety is key. By maintaining a clean and organized yard, it is easy for our customers to have a positive visit. Communication, from the scales to our tip floor employees, helps bring a level of protection to our customers that they should expect every time they arrive at our facility.



## FIRE SAFETY

With the addition of the MRF recycling facility in 2021, Mazza aimed to protect the asset every way possible. Unfortunately, in recent years, there have been a large influx of fires in recycling centers and transfer stations. We at Mazza have felt this increase of items improperly recycled or thrown away, thus causing the fires. Materials such as hand sanitizer, lithium batteries, and propane tanks are all hazards, so our employees are trained to recognize and remove these items from the stream. Mazza also invested in a state-of-the-art Fire protection system called, Fire Rover. Mazza has fitted 3 buildings with multiple remotely monitored water cannons and infrared heat/smoke detecting cameras. These cannons pressurize to battle fires in a matter of seconds allowing personnel to remain a safe distance and to ensure the fires do not spread.

